

Hope Provider / Delivery Driver (Full-Time)

Do you have a passion for helping others and love being on the move?

Join the Kids' Meals team as a **Hope Provider / Delivery Driver** and be part of something bigger than yourself. We deliver **free, healthy meals year-round** directly to the doorsteps of Houston's hungriest preschool-aged children—and we need your help to make it happen.

About the Role:

As a **Hope Provider / Delivery Driver**, you'll play a critical role in the daily mission of delivering meals, hope, and smiles across Houston. You'll be responsible for driving safely along assigned routes, ensuring each child on your list receives their meal, and being a positive face of Kids' Meals in the community. This role isn't just about transportation, it's about connection, compassion, and community.

Key Responsibilities:

- Safely deliver meals daily to families following designated routes.
 - Maintain your delivery vehicle: keep it clean, log weekly inspections, and report any maintenance needs.
 - Load and unload vans with care, assisting fellow team members as needed.
 - Learn all delivery routes to serve as backup when needed.
 - Follow all traffic laws and Kids' Meals safety procedures.
 - Report any violations or incidents to leadership immediately.
 - Represent Kids' Meals with professionalism and heart during deliveries and at community events.
 - Support family recruitment efforts by meeting or exceeding weekly enrollment goals.
-

Who You Are:

- You're reliable, friendly, and mission-driven.
 - You love being out in the community and making an impact face-to-face.
 - You're confident behind the wheel and have experience with larger vehicles.
 - You're a team player who supports your coworkers and takes initiative.
-

Qualifications:

- High School diploma or equivalent; 3+ years of relevant experience preferred.
 - Must be at least **21 years old** with a valid **Texas driver's license** and **clean driving record**.
 - Experience driving mid- to large-size vehicles safely and confidently.
 - Basic computer skills (Microsoft Office: Word, Outlook, Excel) helpful.
 - Bilingual in English and Spanish is a plus!
-

Working Conditions:

- Must be able to lift up to 25 lbs regularly and up to 50 lbs occasionally.
 - You'll be on your feet, in and out of vehicles, and interacting with people daily.
 - Work environment includes warehouse and on-the-road settings with moderate noise levels.
-

What We Offer:

- The chance to be part of a mission-driven team delivering over 3 million meals each year.
 - A supportive, inclusive work environment that values integrity, purpose, and compassion.
 - Opportunity to grow with one of Houston's most impactful nonprofits.
-

Kids' Meals Core Values:

- **We strive to succeed.** We never stop learning or growing.

- **We include everyone.** Diversity makes us stronger.
- **We do the right thing.** Integrity is everything.
- **We deliver hope and find the joy.** Our work has purpose.
- **We watch out for each other.** People always come first.

Kids' Meals is proud to be an Equal Opportunity and Affirmative Action employer and considers qualified applicants without regard to race, color, creed, religion, ancestry, national origin, sex, sexual orientation, gender identity, age, disability, veteran status, or any other protected factor under federal, state, or local law.

We offer competitive compensation and benefits package, which includes employer paid medical, dental, vision, & long-term disability benefits and more.

Complete application at <https://kidsmealsinc.org/careers/>